Extreme Networks Corporate Overview

November 2024





Non-GAAP Financial Measures:

This presentation includes certain financial measures that are not presented in accordance with generally accepted accounting principles in the United States ("GAAP), such as, among other things, Non-GAAP Net Income (Loss), Non-GAAP EPS, Non-GAAP Operating Margin, Free Cash Flow, Net Cash (Debt), Non-GAAP Gross Margin, Non-GAAP Operating Income (Loss), and Adjusted EBITDA. Extreme Networks, Inc. (the "Company") believes these Non-GAAP measures provide both management and investors with additional insight into its current operations, the trends affecting the Company, the Company's marketplace performance, and the Company's ability to generate cash from operations. Accordingly, management uses these Non-GAAP measures along with comparable GAAP information when evaluating the Company's historical performance and future business activities. However, Non-GAAP financial measures have limitations in their usefulness to investors because they have no standardized meaning prescribed by GAAP and are not prepared under any comprehensive set of accounting rules or principles. The Company's Non-GAAP measures may be different than those used by other companies and should be considered in conjunction with, and not as a substitute for, the Company's financial information presented in accordance with GAAP. We provide Adjusted Results that show the results excluding the Non-GAAP adjustments, the additional provision for E&O inventory and adjustments for the related tax impact. Please refer to our most recent earnings press release dated October 30, 2024, which is posted on the "Investor Relations" section of our website and to pages 49-57 of this presentation for the required reconciliation to the most comparable GAAP financial measures. Reconciliations for prior quarters are available in the earnings press releases for such previous quarters, also available on the "Investor Relations" section of our website.

Forward-Looking Statements:

This presentation contains forward-looking statements including, but not limited to: (i) the Company's business outlook and future operating metrics, and financial and operating results, (ii) global demand, (iii) historic challenges from the multi-year, supply chain constraint cycle, (iv) the Company's value proposition resonating with enterprise customers and channel partners, (v) the Company's elimination of channel and inventory headwinds, and (vi) the Company's ability to benefit from the industry disruption from larger players in the enterprise market. You should not place undue reliance on forward-looking statements, which are based on current beliefs, assumptions and expectations, and speak only as of the date of this presentation. These forwardlooking statements involve a number of risks and uncertainties which could cause actual results to differ materially from those anticipated by these statements. For a detailed description of these risks and uncertainties, please refer to our most recent Annual Report on Form 10-K for the fiscal year ended June 30, 2024, our most recent Quarterly Report on Form 10-Q for the quarter ended September 30, 2024, and any subsequent filings which are or will be on file with the Securities and Exchange Commission. We undertake no obligation to update these statements after the date of this presentation.

WHO WE ARE



Founded in 1996 in SILICON VALLEY, CA







2,700 Employees

Reliable Ecosystem of

9,000+

Channel Partners



Gartner Peer **6X** Insights Customers' Choice



More Than

Countries

6X LEADER

Gartner Magic Quadrant for Wired & Wireless LAN





GROWING MINDSHARE AND MARKETSHARE





Largest Stock Exchange in the World

NYSE



BURJ KHALIFA



Collecting Social Security

GOVT AGENCY

Flying in the U.S.

FEDERAL AVIATION ADMINISTRATION



Smart Cities

BORAS STAD,SWEDEN MILWAUKEE, WI MEMPHIS, TN



Receiving a Package

FEDEX





Oldest Public University in the U.S.

UNC CHAPEL HILL



Events at World Class Venues

CITI FIELD, OLD TRAFFORD, LAMBEAU FIELD, WRIGLEY FIELD, LA COLISEUM, FENWAY PARK, DAYTONA SPEEDWAY

CUSTOMERS IN KEY INDUSTRIES TRUST EXTREME NETWORKS



























































RETAIL







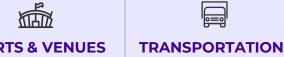








III NASCAR















CONTINUING TO INNOVATE AND LEAD – GARTNER MQ FOR WIRED & WIRELESS



A LEADER IS ALWAYS THINKING AHEAD.

Extreme Networks a 6x Leader in the 2024 Gartner Magic Quadrant for Enterprise Wired and Wireless LAN Infrastructure



INVESTING IN INNOVATION





Universal Platform for a Unified Wired & Wireless Portfolio

Sept 2020



FIRST Wi-Fi 6E Outdoor AP optimized for Campus Environments (and First Outdoor in April 2024)

Oct 2022



Extended Industry-leading Fabric to the Edge

Apr 2023



Universal ZTNA

Blending NAC and ZTNA

Nov 2023



Extreme AI Expert GenAl Preview

April 2024

July 2021

- FIRST Enterprise-Grade Wi-Fi 5720 Improving network 6E APs
- Automated Access to AI/ML (CoPilot)
- 9920 Intelligent Next Gen Packet Broker



- flexibility
- ExtremeCloud SD-WAN -Connecting apps in the cloud
- AlOps FIRST Networking Explainable AI/ML



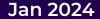
Ensuring Education has the BEST – Expanding E-rate eligible solutions:

- Wi-Fi 6E APs
- ExtremeCloud™ IQ & CoPilot
- ExtremeCloud SD-WAN



- ExtremeCloud Edge -**FIRST** Networking Cloud Continuum
- **AP300** smallest & l owest power AP
- **7520/7720** Enterprise Core & Aggregation
- 8820 Large Data Center Core & Agg

11 1 11



- Taking AI Ops to the next level
- AP5020 FIRST Extreme WiFi7 AP. security sensors, dual IoT
- 4000 Series Cloud driven Instant Stacking, Instant Port, Instant Secure Port









FOCUSED GROWTH OPPORTUNITIES NOW AND INTO THE FUTURE



FY	2023	2024E	2025E	2026-28E
Strategic Opportunities			Expansion — Analytics & Security d Management Attach Rate and Good	d, Better, Best Model
GTM Opportunities	Target	Managed Service Provide	er (MSP), Extreme Subscription Priva	te Offer (ESPO)
Core		Existing Po	rtfolio, Subscription and Suppo	rt

Networking Is the Connective Tissue for Digital Transformation





INVESTOR HIGHLIGHTS





DIFFERENTIATED SOLUTIONS

Enables us to capture share



CUSTOMER WINS

Reinforces our market leadership



CONTINUE TO BUILD FUNNEL

Creates new opportunities



MEANINGFUL GROWTH OPPORTUNITIES

Positions us for long-term success



ATTRACTIVE FINANCIAL PROFILE

Committed to returning to growth and improving profitability

long-term success

Positions us for

RECURRING BUSINESS

FOCUS

CORE BUSINESS

ENTERPRISES CONTINUE TO PUSH THE BOUNDARIES OF CONNECTIVITY





THE PACE OF CHANGE IS ACCELERATING



Today's Challenges





Support for hybrid work environments



Global IT staff shortages



Ongoing enablement of business transformation



Manage everything from anywhere



Unified and secure AlOps







ONE CLOUD TO MANAGE ONE NETWORK



Management, security, and analytics apps for wired, wireless, SD-WAN and IoT devices, including 3rd party

Universal ZTNA

Unified ZTNA and Cloud NAC to secure access for users, devices, and applications

Business Insights

Leverage network analytics to improve business outcomes

Intuitive Insights

Device and lifecycle management for IoT



ExtremeCloud

IQ

Unified management of Universal Wired,
Wireless, and ExtremeCloud SD-WAN plus AlOps

IQ Site Engine

Analytics, Control and Management of Extreme Fabric, 3rd-Party and Extreme Legacy Switches

IQ Controller

Large scale RF and Mobility Management for Universal and Extreme Legacy APs

Fabric











Universal Wired Universal Wireless ExtremeCloud SD-WAN

3rd Party

IoT

ONLY END TO END FABRIC; MOST FLEXIBLE LICENSING; CLOUD CHOICE



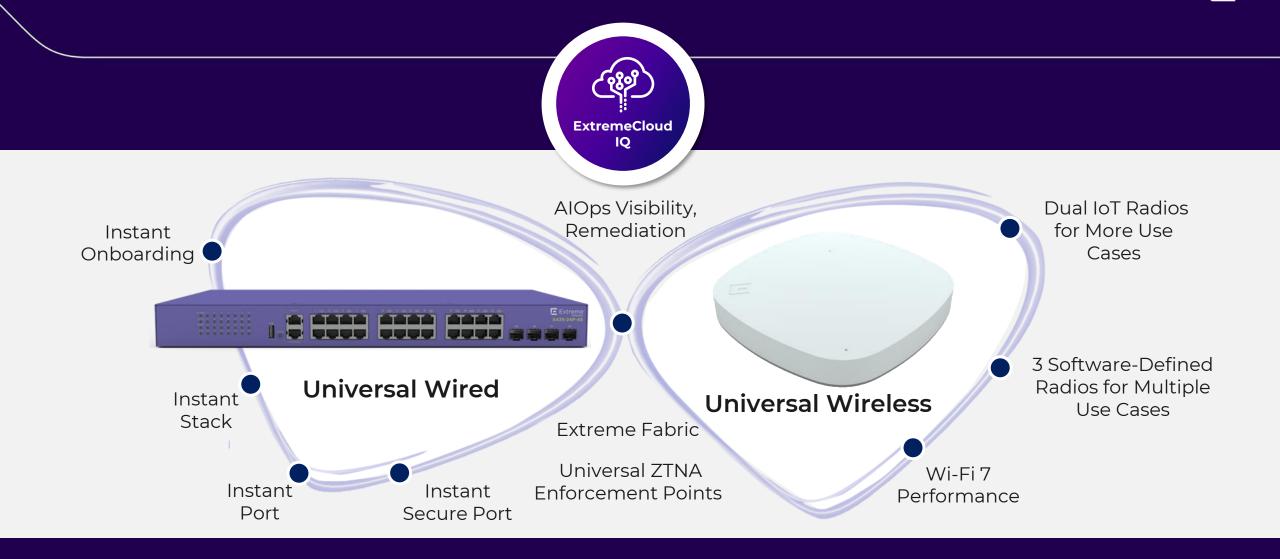


Universal Licensing

Increase Productivity Drive Topline Revenue Reduce Risk

ONE CLOUD MANAGING ONE NETWORK IS BEST FOR WIRED & WIRELESS





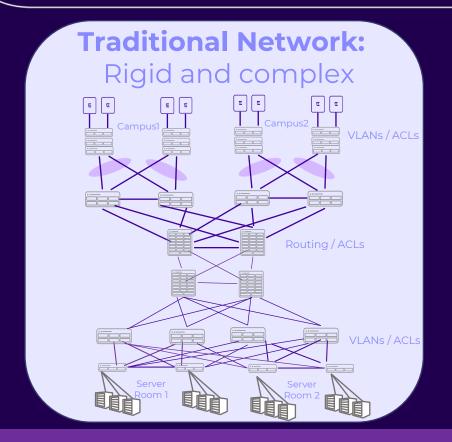
WI-FI 6E EXPANDED THE PIPELINE OF THE INFINITE ENTERPRISE



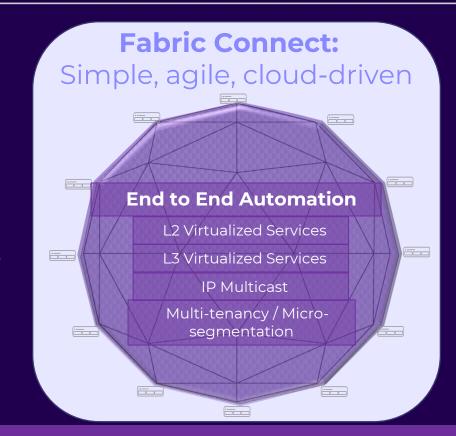


INDUSTRY LEADING FABRIC









Highlights

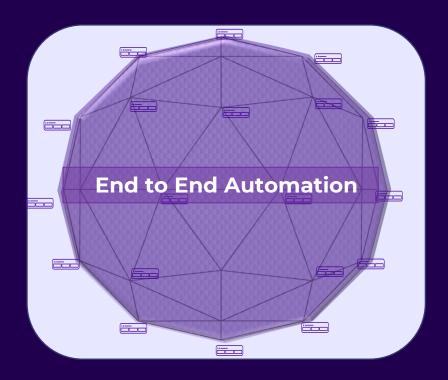
- Services abstracted from the network infrastructure
- Provisioning at the edges only
- Inherently secure
- No reconfiguration of the aggregation / core

A single, business wide fabric will become the de facto architecture to support modern digital imperatives." - Forrester Research

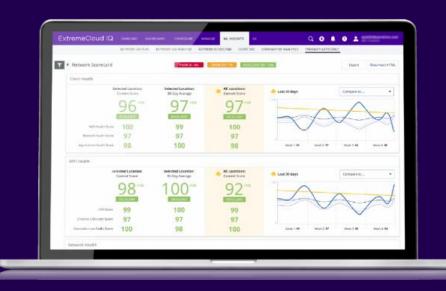
THE FIRST END-TO-END CLOUD-MANAGED NETWORK



Fabric Connect Simple, Automated Network



ExtremeCloud IQ Effortless Operation and Intelligence



- Single pane of glass
- AI/ML driven insights
 - Intuitive workflows Remote management

Combining the Simplest Network and Smartest Cloud

STRATEGIC OPPORTUNITIES

CONTINUED GROWTH OF SUBSCRIPTION ARR



Leading with Cloud

- Cloud Management Subscription for All Enterprise Products
- Continuous capabilities through cloud attach
- Starting with Universal Switching 4000 and Universal Wi-Fi 7

Good, Better, Best

- Industry first single subscription, cloud applications & device support
- Simplified customer journey through activation, upsell, renewal for cloud applications and support

TAM Expansion

- Building on the success of ExtremeCloud platform
- Introducing ExtremeCloud Universal ZTNA and ExtremeCloud Business Insights

HISTORICAL SAAS DISCLOSURES – SaaS ARR



(IN \$M'S)



¹Extreme uses SaaS annual recurring revenue ("SaaS ARR") to identify the annual recurring revenue of ExtremeCloud™ IQ (XIQ) and other subscription revenue, based on the annualized value of quarterly subscription revenue and term-based licenses. We believe that SaaS ARR is an important metric because it is driven by our ability to acquire new customers and to maintain and expand our relationship with existing customers. SaaS ARR should be viewed independently of revenue or deferred revenue accounted under U.S. GAAP. SaaS ARR does not have a standardized meaning and therefore may not be comparable to similarly titled measures presented by other companies. SaaS ARR is not intended to be a replacement for forecasts of revenue.

HISTORICAL SAAS DISCLOSURES – SaaS DEFERRED REVENUE



(IN \$M'S)

SaaS Deferred Revenue 1



¹SaaS Ending Deferred Revenue refers to the ending quarterly balance of advance payments received for SaaS goods or services that are to be delivered or performed in the future.

HISTORICAL DISCLOSURES – RECURRING REVENUE



(IN \$M'S)



¹Recurring Revenue is the sum of all Subscription and Support revenue, less Professional Services, that is recognized over multiple periods, quarters or years, rather than a © EXTREME NETWORKS, INC. ALL RIGHTS RESERVED. single point in time.

EXTREMECLOUD UNIVERSAL ZTNA



One Cloud Application

Universal Policy & Universal Enforcement

Networks Users Data

Secure Connectivity across the Enterprise

Wired Wireless SDWAN



Protect and Monitor Access to Sensitive Data



Anywhere-to-Anywhere Access Security Across the Entire Enterprise

- Blends best of NAC and ZTNA
- Single policy engine and a single UX
- Identity-based access for remote and on-prem
- Plugs gap in ZTNA for comprehensive IoT access control
- Cloud-managed APs and switches configured with security policies

EXTREMECLOUD BUSINESS INSIGHTS



FOR ENTERPRISES

- User location and flow dynamics improve physical operations
- Application usage analysis help enhance network performance or enforce policies
- Bi-directional data feeds enable event correlation and predictive analytics

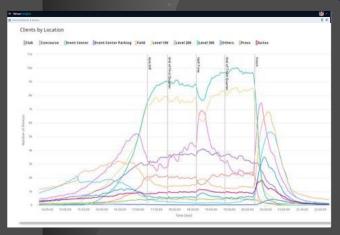
FOR VENUES

Location intelligence and crowd flow dynamics

Sports betting versus illegal data scouting

Real-time views for in-depth comparative analysis





ARTIFICIAL INTELLIGENCE

Extreme Al Expert

THROUGHOUT EXTREMECLOUD



Delivered (Last 12 Months)

- Proactive Network Anomaly Detection (Wired & Wireless)
- Upgraded Wi-Fi Maps
- Client Connectivity Experience
- Instant GTAC case creation
- Flexible licensing

Upcoming Capabilities

- ServiceNow Integration
- Nutanix Support
- 1 click remediation
- Additional use cases
- Expand to entire enterprise portfolio

Digital Twin – Expanding to rest of network, intersecting with Al

Public Data

Chat with Information

Contextual advice regarding product specs, config problems and troubleshooting

Private Data

Chat with Network Data

Advice regarding network performance, root cause analytics and optimization

Ecosystem

Data

Chat with Enterprise Data

Advises on Business Insights and workflow optimizations

Extreme AI Expert Tech Preview





Extreme Al

Al built into the subscription for Al queries

Reimagine Every Experience

Query Categories

KNOWLEDGE QUERIES:

Questions that are answered with Extreme's product documentation, GTAC knowledge base and selected training and best practices material

INTELLIGENCE QUERIES:

Questions that are answered with customer network data from multiple applications (XIQ, SD-WAN, etc.)

WHAT-IF QUERIES:

Predictive and scenario and questions that are answered applying further processing to the network data, anomaly detections, pattern recognition, root cause analysis, predictive analytics and network optimization

Example Queries

How do I enable Fabric on SD-WAN?

What impact do different power modes have on performance and energy consumption?

In the last week, give me the EQI of the 10 top used applications per site

What are the network devices with the most outages in the last 30 days?

Can you compare my network status today to the one 30 days ago? What has changed (configured, topology, status)

Can you analyze my network and find single point of failure?

GTM OPPORTUNITIES

EXTREME MANAGED SERVICE PROVIDER PROGRAM





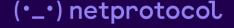
KEY POINTS

- Single subscription with management and support
- Consumption billing to reduce transaction cost
- Innovative cloud-based MSP management platform to reduce operational cost
- Entire portfolio available through the MSP program















TIER 1 SERVICE PROVIDER CHANNEL OPPORTUNITY



Continual Margin Pressure
+

Incumbent Fatigue

Massive Opportunity in a \$15+ Billion TAM

\$15+ Billion Larger Enterprise LAN / WLAN Service Obtainable Market

REGULATED INDUSTRIES MARKET OPPORTUNITY



Global Campus LAN / WLAN TAM of \$15B TAM (\$5B in North America)

SECURITY CERTIFICATIONS













GLOBAL CUSTOMER REFERENCES



























WHY EXTREME





Your Network, Your Way



Leading Innovation



Dedicated Support



Layered Security



Radical Simplicity

1025

FINANCIAL RESULTS

1Q25 RESULTS SUMMARY





Bookings and Revenue Trends

- Sequential Growth in Revenue led by growth in Americas region
- Sequential Growth in Product Revenue
- Recurring Revenue ² of **\$103M**, Up 8% Y/Y



Cloud SaaS Subscriptions

- SaaS ARR 1 of **\$174M**, Up 23% Y/Y
- Rising New Subscription Attach Rate ³
- SaaS Deferred Revenue ¹ of \$282M, up 19% Y/Y



Profitability and Cash Generation

- Sequential Improvement in Profitability and Cash Flow
- Stable Cash Position

¹ See slides 14 & 15 for definitions of SaaS ARR and SaaS Deferred Revenue.

 $^{^2}$ See slide 16 for definitions of Recurring Revenue.

³ New Subscription Attach Rate is Subscription Total Contract Value \$ bookings divided by total Product \$ bookings.

1Q25 HIGHLIGHTS





Total Revenue

\$269M

\$174M SaaS ARR 2





Non-GAAP Gross Profit 1

\$171M

63.7% Non-GAAP Gross Margin 1%





Non-GAAP EPS 1 \$

\$0.17

12.4% Non-GAAP Operating Margin 1 %



27 Large \$1M+ Customers (Over \$1M in bookings for the Fiscal Quarter)



Free Cash Flow 5

\$12M

\$28M Net Debt 4



32 Total Managed Service Providers

³ See slide 16 for Recurring Revenue definition.

¹ See Appendices for GAAP to Non-GAAP reconciliation.

² See slide 14 for SaaS ARR Definition.

⁴ Net Cash (Debt) is defined as Cash and cash equivalents minus Gross Debt, see slide 12. ⁵ See slide 13 for Free Cash Flow definition.

FINANCIAL HIGHLIGHTS



(IN M'S EXCEPT PERCENTAGES AND EPS)

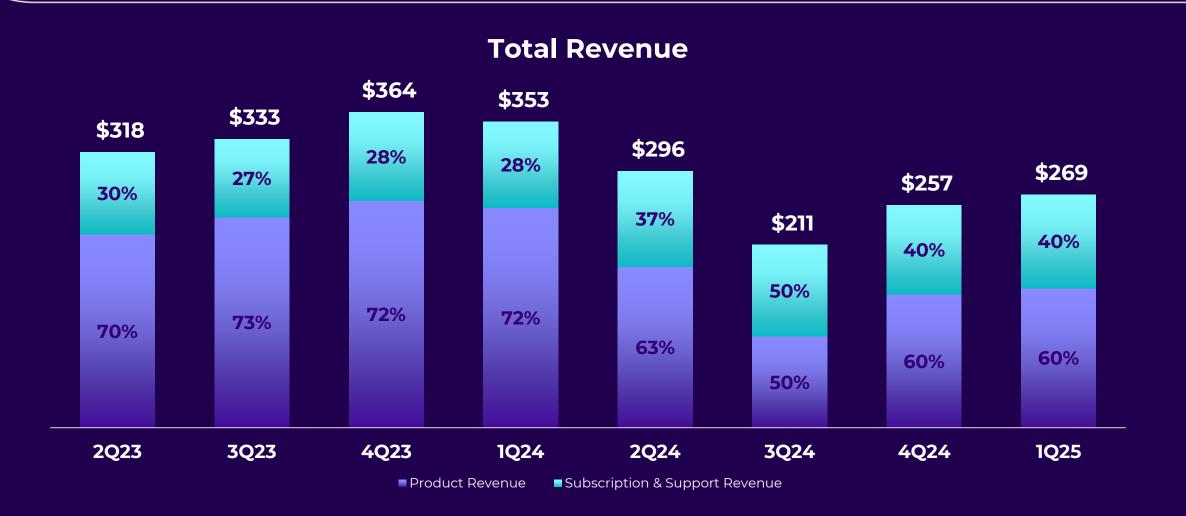
	GAAP		
	1Q24	4Q24	1Q25
Product Revenue	\$253.5	\$152.8	\$162.3
Subscription & Support Revenue	\$99.6	\$103.9	\$106.9
Total Revenue	\$353.1	\$256.7	\$269.2
Total GM%	60.3%	44.7%	63.0%
Operating Income (Loss) \$	\$35.9	(\$48.9)	(\$4.7)
Operating Margin %	10.2%	(19.1%)	(1.8%)
EBITDA	\$43.1	(\$37.8)	(\$0.3)
Net Income (Loss)	\$28.7	(\$54.2)	(\$10.5)
EPS	\$0.21	(\$0.42)	(\$0.08)

Non-GAAP ¹				
1Q24	4Q24	1Q25		
\$253.5	\$152.8	\$162.3		
\$99.6	\$103.9	\$106.9		
\$353.1	\$256.7	\$269.2		
61.1%	45.4%	63.7%		
\$62.5	(\$11.8)	\$33.5		
17.7%	(4.6%)	12.4%		
\$67.8	(\$7.7)	\$36.9		
\$46.5	(\$9.9)	\$22.4		
\$0.35	(\$0.08)	\$0.17		

QUARTERLY REVENUE RESULTS



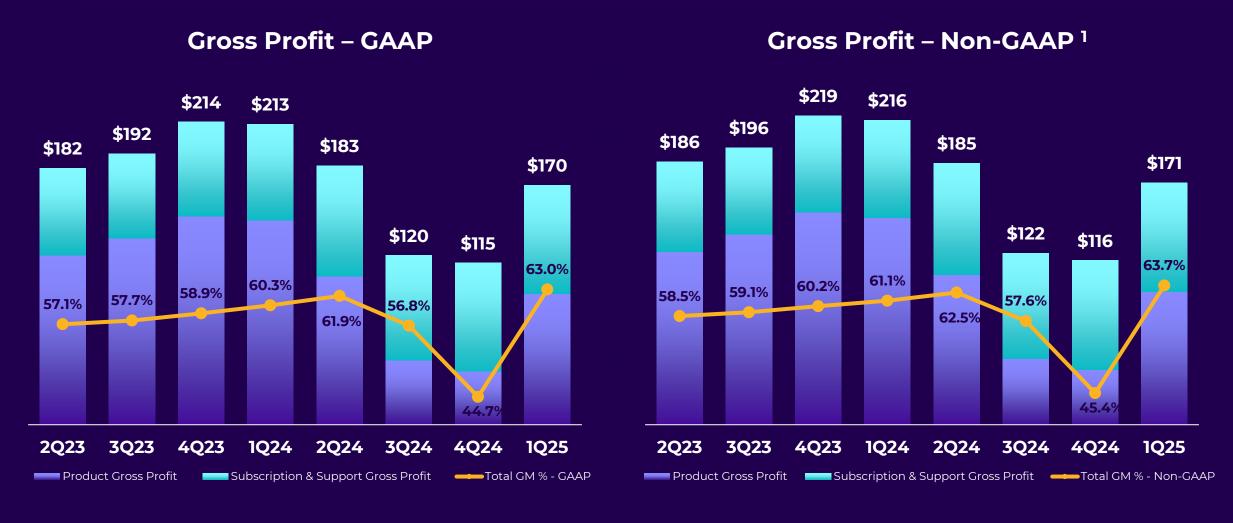
(IN M'S)



QUARTERLY GROSS PROFIT AND MARGIN



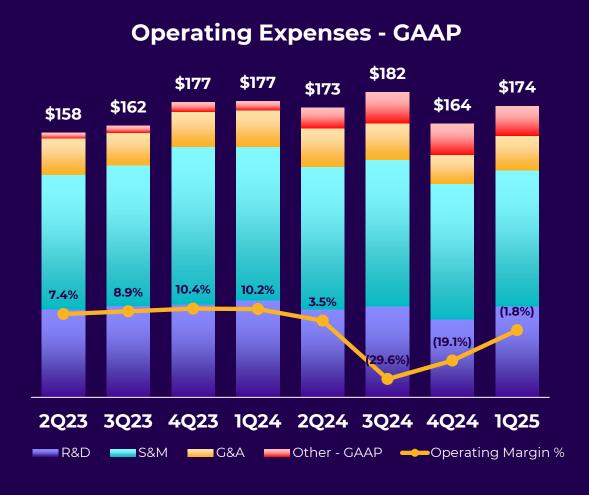
(IN M'S EXCEPT PERCENTAGES)



QUARTERLY OPERATING EXPENSE AND MARGIN



(IN M'S EXCEPT PERCENTAGES)



Operating Expenses - Non-GAAP 1



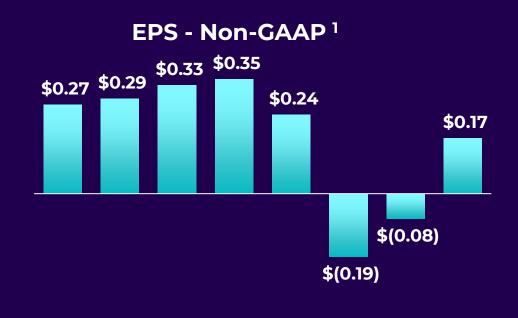
QUARTERLY EPS



\$0.13 \$0.17 \$0.19 \$0.21 \$0.03 \$(0.08)



\$(0.50)



2Q23 3Q23 4Q23 1Q24 2Q24 3Q24 4Q24 1Q25

1Q25 REVENUE BY GEOGRAPHY

E

(IN \$M'S EXCEPT PERCENTAGES)







FINANCIAL HIGHLIGHTS – BALANCE SHEET



(IN M'S EXCEPT DAYS)

Balance Sheet Highlights	1Q24	4Q24	1Q25
Cash and Cash Equivalents	\$224.4	\$156.7	\$159.5
Accounts Receivable	\$131.5	\$89.5	\$97.2
Inventories	\$100.8	\$141.0	\$143.6
Accounts Payable	\$80.0	\$51.4	\$65.8
Gross Debt ¹	\$197.5	\$190.0	\$187.5
Net Cash (Debt) ²	\$26.9	(\$33.3)	(\$28.0)

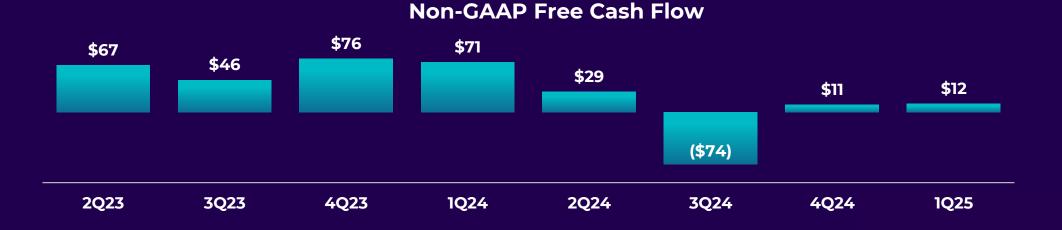
NON-GAAP FREE CASH FLOW



(IN M'S)

Extreme uses the Non-GAAP free cash flow metric as a measure of operating performance. Free cash flow represents GAAP net cash provided by (used in) operating activities, less purchases of property, plant and equipment. Extreme considers free cash flow as useful information for management and investors regarding the amount of cash generated by the business after the purchases of property, plant and equipment, which can then be used to, among other things, invest in Extreme's business, make strategic acquisitions, and strengthen the balance sheet. A limitation of the utility of the Non-GAAP free cash flow metric as a measure of financial performance is that it does not represent the total increase or decrease in the Company's cash balance for the period. As shown in the table below:

Non-GAAP Free Cash Flow	1Q24	4Q24	1Q25
Operating Cash Flow	\$75.6	\$15.4	\$18.6
PP&E Capital Expenditures	(4.3)	(4.5)	(6.9)
Free Cash Flow	\$71.3	\$10.9	\$11.7



2Q25 & FY25

FINANCIAL GUIDANCE

2Q25 GUIDANCE



(IN M'S EXCEPT PERCENTAGES AND EPS)

	Non-GAAP ¹ 1Q25	GAAP 2Q25	Non-GAAP ¹ 2Q25
Revenue (\$M)	\$269.2	\$273.0 – \$283.0	\$273.0 – \$283.0
Gross Margin %	63.7%	62.2% – 63.2%	63.0% – 64.0%
Operating Margin %	12.4%	(1.1%) – 1.4%	11.3% – 13.4%
EPS	\$0.17	(\$0.07) – (\$0.01)	\$0.16 – \$0.20

FY25 GUIDANCE



(IN M'S)

	FY24	FY25
Revenue (\$M)	\$1,117	\$1,117 – \$1,137

APPENDICES

GAAP to Non-GAAP Reconciliations and Operating Metrics

Note: The totals for some periods may not foot due to rounding.

Please see press release for full reconciliation.

SUPPLEMENTAL INFORMATION: GAAP TO ADJUSTED RESULTS



(IN M'S EXCEPT PERCENTAGES AND EPS)

We recorded an additional provision for excess and obsolete ("E&O") inventory and loss on our supplier commitments of \$64.5 million during fiscal 2024. The quarterly split was as follows: 1Q24: \$10.5m, 3Q24: \$7.5m, and 4Q24: \$46.5m. The additional provision was taken for certain of the Company's older products which are scheduled to go end of sale during fiscal year 2025 and for which the excess of such inventories is beyond the demand forecast. To provide more clarity on the impact of this provision, we provide the following that shows the results excluding the Non-GAAP adjustments, the additional provision for E&O inventory, and adjustments for the related tax impact.

	1Q24			
	GAAP	Non-GAAP ¹	E&O Adj	Adjusted
Product Revenue	\$253.5	\$253.5		\$253.5
Subscription & Support Revenue	\$99.6	\$99.6	-	\$99.6
Total Revenue	\$353.1	\$353.1		\$353.1
Total GM%	60.3%	61.1%	3.0%	64.1%
Operating Income (Loss) \$	\$35.9	\$62.5	\$10.5	\$73.0
Operating Margin %	10.2%	17.7%	3.0%	20.7%
EBITDA	\$43.1	\$67.8	\$10.5	\$78.3
Net Income (Loss)	\$28.7	\$46.5	\$8.2	\$54.7
EPS	\$0.21	\$0.35	\$0.06	\$0.41

2Q24				
GAAP	Non-GAAP 1	E&O Adj	Adjusted	
\$186.6	\$186.6	-	\$186.6	
\$109.8	\$109.8		\$109.8	
\$296.4	\$296.4	-	\$296.4	
61.9%	62.5%	-	62.5%	
\$10.3	\$43.9	-	\$43.9	
3.5%	14.8%	-	14.8%	
\$15.6	\$48.2	-	\$48.2	
\$4.0	\$31.5	-	\$31.5	
\$0.03	\$0.24	-	\$0.24	

3Q24				
GAAP	Non-GAAP 1	E&O Adj	Adjusted	
\$106.4	\$106.4		\$106.4	
\$104.6	\$104.6		\$104.6	
\$211.0	\$211.0		\$211.0	
56.8%	57.6%	3.6%	61.2%	
(\$62.5)	(\$25.7)	\$7.5	(\$18.2)	
(29.6%)	(12.2%)	3.6%	(8.6%)	
(\$56.6)	(\$20.9)	\$7.5	(\$13.4)	
(\$64.4)	(\$24.8)	\$6.6	(\$18.2)	
(\$0.50)	(\$0.19)	\$0.05	(\$0.14)	

	4Q24				
GAAP	Non-GAAP ¹	E&O Adj	Adjusted		
\$152.8	\$152.8		\$152.8		
\$103.9	\$103.9		\$103.9		
\$256.7	\$256.7		\$256.7		
44.7%	45.4%	18.1%	63.5%		
(\$48.9)	(\$11.8)	\$46.5	\$34.7		
(19.1%)	(4.6%)	18.1%	13.5%		
(\$37.8)	(\$7.7)	\$46.5	\$38.8		
(\$54.2)	(\$9.9)	\$34.6	\$24.7		
(\$0.42)	(\$0.08)	\$0.27	\$0.19		

¹ See slides 25-28 for GAAP to Non-GAAP reconciliation.

ADJUSTED QUARTERLY RESULTS OF OPERATIONS



(IN M'S EXCEPT PERCENTAGES)

Gross Profit – Adjusted Results 1



¹ Adjusted Results exclude the Non-GAAP adjustments and the additional provision for E&O inventory. Adjustments were made in **1Q24, 3Q24** and **4Q24**. See slide 21 for GAAP to Adjusted Results reconciliation.

ADJUSTED QUARTERLY RESULTS OF OPERATIONS



(IN M'S EXCEPT PERCENTAGES)

Operating Expenses - Adjusted Results 1



¹ Adjusted Results exclude the Non-GAAP adjustments and the additional provision for E&O inventory. Adjustments were made in **1Q24, 3Q24** and **4Q24**. See slide 21 for GAAP to Adjusted Results reconciliation.

ADJUSTED QUARTERLY RESULTS OF OPERATIONS







1Q24 2Q24² 3Q24 4Q24 1Q25²

¹ Adjusted Results exclude the Non-GAAP adjustments and the additional provision for E&O inventory. Adjustments were made in **1Q24, 3Q24** and **4Q24**. See slide 21 for GAAP to Adjusted Results reconciliation.

GAAP TO NON-GAAP RECONCILIATIONS – GROSS MARGIN



(IN M'S EXCEPT PERCENTAGES)

	1Q24	4Q24	1Q25
Product Revenue	\$253.5	\$152.8	\$162.3
Subscription & Support Revenue	99.6	103.9	106.9
Total Revenue – GAAP	\$353.1	\$256.7	\$269.2
Gross Margin – GAAP	\$212.9	\$114.6	\$169.5
Gross Margin % – GAAP	60.3%	44.7%	63.0%
Amortization of Intangibles, Product	1.1	0.6	0.6
Amortization of Intangibles, Subscription & Support	0.3	-	_
Share-Based Compensation, Product	0.5	0.6	0.6
Share-Based Compensation, Subscription & Support	0.9	0.7	0.7
Gross Margin – Non-GAAP	\$215.7	\$116.5	\$171.4
Gross Margin % – Non-GAAP	61.1%	45.4%	63.7%

GAAP TO NON-GAAP RECONCILIATIONS – OPERATING INCOME (LOSS)



(IN M'S EXCEPT PERCENTAGES)

	1Q24	4Q24	1Q25
Operating Income (Loss) – GAAP	\$35.9	(\$48.9)	(\$4.7)
Operating Margin – GAAP	10.2%	(19.1%)	(1.8%)
Amortization of Intangibles, COGS	1.4	0.6	0.6
Share-Based Compensation, Total	19.9	18.1	19.8
Restructuring and Related Charges	2.7	10.0	1.3
Amortization of Intangibles, OpEX	0.5	0.5	0.5
System Transition Costs	0.6	2.8	5.3
Litigation Costs	1.5	5.1	10.7
Operating Income (Loss) – Non-GAAP	\$62.5	(\$11.8)	\$33.5
Operating Margin – Non-GAAP	17.7%	(4.6%)	12.4%

GAAP TO NON-GAAP RECONCILIATIONS – NET INCOME (LOSS)



(IN M'S EXCEPT EPS)

	1Q24	4Q24	1Q25
Net Income (Loss) – GAAP	\$28.7	(\$54.2)	(\$10.5)
Shares – GAAP	133.5	130.1	131.2
EPS - GAAP (Diluted)	\$0.21	(\$0.42)	(\$0.08)
Amortization of Intangibles, COGS	1.4	0.6	0.6
Share-Based Compensation, Total	19.9	18.1	19.8
Restructuring and Related Charges	2.7	10.0	1.3
Amortization of Intangibles, OpEX	0.5	0.5	0.5
System Transition Costs	0.6	2.8	5.3
Litigation Costs	1.5	5.1	10.7
Debt Refinancing Charges, Interest Expense	-	-	0.1
Tax Effect on Non-GAAP Adjustments	(8.7)	7.2	(5.4)
Net Non-GAAP Adjustments	17.9	44.3	32.9
Net Income (Loss) – Non-GAAP	\$46.5	(\$9.9)	\$22.4
Shares – Non-GAAP	133.5	130.1	132.3
EPS - Non-GAAP	\$0.35	(\$0.08)	\$0.17

ADJUSTED EBITDA RECONCILIATION



(IN M'S)

	1Q24	4Q24	1Q25
Net Income (Loss) – GAAP	\$28.7	(\$54.2)	(\$10.5)
Interest	3.1	3.6	3.6
Provision for (Benefit) Income Taxes	4.5	1.5	1.5
Depreciation/Amortization	6.8	11.3	5.1
EBITDA	\$43.1	(\$37.8)	(\$0.3)
Net Non-GAAP Adjustments	17.9	44.3	32.9
Tax Effect Included in Net Non-GAAP Adjustments	8.7	(7.2)	5.4
Amortization Included in Net Non-GAAP Adjustments	(1.9)	(1.1)	(1.1)
Depreciation Included in Net Non-GAAP Adjustments	-	(5.9)	-
EDITBA – Adjusted	\$67.8	(\$7.7)	\$36.9

GAAP TO NON-GAAP RECONCILIATIONS – 2Q25 GUIDANCE



	Gross Margin Rate	Operating Margin Rate	Earnings per Share
GAAP	62.2% – 63.2%	(1.1%) – 1.4%	(\$0.07) – (\$0.01)
Estimated Adjustments for:			
Share-Based Compensation	0.6%	7.9% – 8.3%	0.17
Amortization of Product Intangibles	0.2%	0.2%	0.01
Amortization of Non-product Intangibles	_	0.2%	_
Restructuring Charges, net	_	0.2%	0.01
Litigation Charges	_	1.1%	0.02
System Transition Costs	_	2.4%	0.05
Non-GAAP Tax Adjustment	_	_	(0.05) – (0.03)
Non-GAAP	63.0% – 64.0%	11.3% – 13.4%	\$0.16 – \$0.20

