FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

/ashington,	D.C.	20549	

STATEMENT	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPRO	/AL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l		Reporting Person*					and Ticker			mbol NC [ EXT	R]	(Chec	ationship of I		Persor	` ,	
(Last) 2121 RD	(U CENTE	First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 08/15/2021						X	Officer (g below)		10% Owner Other (speci below) VT AND CEO		1	
(Street)  MORRIS  (City)	SVILLE 1	NC State)	27560 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indi	dividual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3)		. Transac Pate Month/Da	ction	2A. Deemed Execution Date, if any (Month/Day/Year)		3. 4. 9		4. Securities	urities Acquired (A) or sed Of (D) (Instr. 3, 4 ar		5. Amount Securities Beneficiall Following		Form:	Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership		
						Code	v	Amount	(A) or (D)	Price	Reported Transaction (Instr. 3 and				(Instr. 4)		
Common Stock 0			08/15/	5/2021		M		127,649	A	\$0	785,899(1)		D				
Common Stock 08/15			08/15/	5/2021		F		59,166 <sup>(2)</sup>	D	\$11.05	726,733			D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code 8)	action Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and A of Securities Underlying Derivative Se (Instr. 3 and 4)		ies g Security	8. Price of Derivative Security (Instr. 5)	derivativ Securitic Benefici Owned Followin	ve Owners Form Direct or Inc.	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s (Instr. 4)		;)	
RSU Award	\$0	08/15/2021		A		312,500		08/15/2022 <sup>(3)</sup>		08/15/2024	Common Stock	312,500	\$0	312,500		D	
Restricted Stock Units	\$0	08/15/2021		М			127,649	08/15/20	)21 <sup>(3)</sup>	08/15/2023	Common stock	127,649	\$0	255,6	581	D	

## **Explanation of Responses:**

- 1. An additional 1,552 shares are included in this total, reflecting non-reportable purchase of 1,552 shares in connection with the Company's Employee Stock Purchase Plan (ESPP).
- 2. Represents shares withheld from the released share award for the payment of applicable income and payroll withholding taxes due on release
- $3.\ This\ Time-based\ RSU\ award\ vests\ from\ the\ original\ grant\ date\ as\ to\ 1/3\ on\ the\ one\ year\ anniversary\ and\ 1/12\ each\ quarter\ thereafter.$

/s/ Katy Motiey, Power of Attorney for Ed Meyercord

08/17/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.